



Release and Waiver of Liability for Minors

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!
PLEASE PRINT CLEARLY**

This Release and Waiver of Liability (“the “Release”) executed by the undersigned on the date below by a minor child (“the Volunteer”), and the parent having legal custody and/or the legal guardian of the volunteer (“the “Guardian”), in favor of Habitat for Humanity International, Inc. a nonprofit corporation, Habitat for Humanity of Laredo, Inc. a Texas nonprofit corporation, their directors, officers, employees, and agents (collectively, “Habitat”).

The Volunteer and Guardian desire that the Volunteer work as a volunteer for Habitat engaged in the activities related to being a volunteer (the Activities”). The Volunteer understands that the Activities may include constructing and rehabilitating residential building, using hand tools, working the Habitat warehouse, office, and traveling and living in housing provided for volunteers of Habitat. The Volunteer and Guardian do hereby freely, voluntarily, and without duress execute this Release under the following terms:

Release and Waiver. Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer’s Activities with Habitat. Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer’s Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of the Laredo/Webb County Habitat that children under the age of 16 are not allowed on the Habitat work site while there is heavy construction in progress. It is further the policy of Laredo/Webb County Habitat that, while children between the ages of 14 and 16 are allowed to participate in painting, landscaping and cleaning only and may not be on the work site during any ultra hazardous construction work. Minors under the age of 14 may only participate in limited landscaping and only if accompanied by an adult guardian.

Medical Treatment. Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer’s Activities with Habitat.

Assumption of the Risk. The Volunteer and Guardian understand that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, operation of equipment and tools, transportation to and from the work sites, and performing errands. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, and death or property damage resulting from the Activities.

Insurance. The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release. Volunteer and Guardian do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer’s Activities with Habitat, including but not limited to any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity or such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS THERE OF, Volunteer has executed this Release as of, Today’s Date: ____ / ____ / ____

Last Name: _____ **First:** _____ **MI:** _____

Volunteer Signature: _____

Guardian Name: _____

Guardian Signature: _____